

## CURRICULUM VITAE

1. Family name: van **HELVOORT**
2. First names: Bastiaan Evert (Bas)
3. Date and place of birth: 8 October 1954, Surabaya, Indonesia
4. Nationality: Dutch
5. Civil Status: Married, 3 children (all Indonesian nationality)

### Contact details:

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### 6. Education:

<i>Institution</i>	<b>Agricultural University, Wageningen, Netherlands</b>
<i>Date: from - to (months/year)</i>	September 1972 - September 1983
<i>Degree(s) or Diploma(s) obtained</i>	M.Sc. Management of Nature and Natural Resources
<i>Institution</i>	<b>ITC, Enschede, Netherlands</b>
<i>Date: from - to (months/year)</i>	Aug – Dec 1999
<i>Degree(s) or Diploma(s) obtained</i>	M.Sc. Module Certificates: Introduction to Water Resources and Environmental Management; Principles of Geographic Information Systems; Principles of RS
<i>Institution</i>	<b>Management for Development Foundation, Ede, NL</b>
<i>Date: from - to (months/year)</i>	January 1990 (2 weeks)
<i>Degree(s) or Diploma(s) obtained</i>	Course certificate “Project Management & Programme Administration (PM1)”
<i>Date: from - to (months/year)</i>	September 1996 (1 week)
<i>Degree(s) or Diploma(s) obtained</i>	Course certificate “Leadership, Team Building and Inter-cultural Communication in Development Projects and Programmes (PM2)”

### 7. Language skills (1 - excellent; 5 - basic):

<i>Language</i>	<i>Reading</i>	<i>Speaking</i>	<i>Writing</i>
Dutch		M o t h e r   T o n g u e	
English	1	1	1
Indonesian	1	1	1
German	2	3	3
French	2	3	3

### 8. Membership of Professional Bodies:

- Society for Conservation Biology. Member since 1992
- NEDWORC (Netherlands association of Development Cooperation Experts). Member since 2003
- Indonesian Ornithologists’ Union (IdOU) Co-founder and Board member since 2004

### 9. Other skills (e.g. computer literacy, etc.):

- Advanced skills in MS Windows and Office Professional (Word, Excel, Access, PowerPoint, Project, Outlook, Visio), miscel. web browsers (IE, Opera, FireFox), Novell GroupWise, Graphics (Corel DRAW), GIS (ILWIS), VBA programming, PC security & networking, Web 2.0.
- Driving license A, B, E.
- Open water diving license.

10. Present Position: Consultant

11. Professional experience: 27 years

### 12. Key qualifications:

I have professionally trained (M.Sc. Wageningen University, 1983), and 27 years of professional experience in conservation management, particularly of tropical forests and wetlands. My experience covers Indonesia, Cambodia, Vietnam and Kenya, and includes research, training, communication, policy advice, programme-development, -management and -administration, fundraising. On the interface of natural ecosystems and human society, I have worked with community groups and national/local government agencies on participative policy development and adaptive co-

management for sustainable development and empowerment of local communities. I have initiated, implemented, and managed programmes and projects for different employers and donor organizations (international NGOs, bilateral development assistance agencies, commercial). I handled the associated financial, legal, administrative, and human resource matters: proposal- and work-planning and -reporting, administration, budgeting and accounting, procurement and assets management; leading and coaching teams, including their TOR and job descriptions, and (sub)contracting; training needs assessment and course-development, -implementation, and -evaluation, including teaching and teaching materials; networking, lobbying and fund raising. I have organized (international) conferences, workshops, steering committees, etc.

### 13. Specific experience in non industrialised countries:

Country	Date: from - to (month/year)	Name and brief description of the project
Vietnam, Dong Hoi	Feb 2010 - present	Nature Conservation and Sustainable Natural Resource Management in Phong Nha-Ke Bang National Park Region, German-Vietnam technical assistance project: integrated conservation and development project
Cambodia, Phnom Penh	Feb 2007 – May 2009	WWF Cambodia Country Programme: international conservation NGO
Indonesia, Bogor, West Java	May 2004 – Jan 2007	Conservation Training and Resource Centre, NGO-government partnership for capacity development
Indonesia, East Kalimantan	Jan 2000 – June 2003	Min. of Forestry-Tropenbos Indonesia Programme (Tropenbos International), forest management research and education
Kenya, Naivasha	Jan 1995 – June 1999	Kenya Wildlife Service Wetland Conservation & Training Project (DGIS), training and institutional strengthening
Indonesia, Sumatra	November 1997	DHV Consultants, proposal development & formulation Kerinci-Seblat ICDP
Indonesia, Bogor, West Java	Jul 1992 – December 1994	Wetlands International – Indonesia Programme, training and information extension.
Indonesia, Bogor, West Java	Mar 1989 – June 1992	School for Environmental Conservation Management (DGIS), professional training
Indonesia, Bali	Oct 1983 – Feb 1989	Bali Starling Project (BirdLife International), species conservation
Indonesia, Kangean Archipelago	May-June 1980	Ecological Survey (Van Tienhoven Foundation, NL)
Indonesia, Bandung, West Java	Jul 1977 – Dec 1978	MSc-student attachment, Institute for Ecology, Padjadjaran University
Thailand, Laos, Vietnam, Malaysia, Senegal, Brazil		Short missions, miscellaneous international workshops and meetings

### 14. Professional experience:

Date: from (month/year) to (month/year)	Feb 2010 – present
Location	Dong Hoi, Quang Binh province, central Vietnam
Company / Organisation	AHT Gruppe AG / KfW Bank
Client:	Quang Binh Provincial People's Committee PPC)
Position	Chief Technical Advisor - KfW Component
Nature Conservation and Sustainable Natural Resource Management in Phong Nha-Ke Bang National Park Region.	
Lead the TA team to:	
<ul style="list-style-type: none"> <li>• assist and support the PPMU and GTZ to elaborate the Master Plan and management plans and the subsequent detailed planning measures</li> <li>• support the DPMU/DPC and PNKB-NP to elaborate a planning methodology, and supervise and co-ordinate NP management plan implementation including VDLUPs</li> <li>• support the PPMU to develop and establish a realistic and applicable law enforcement system</li> <li>• monitor and report on progress of the Law Enforcement Improvement Proposal</li> <li>• support DONRE to establish a cadastre on forest land</li> <li>• liaise with PFWG to establish guidelines on community forestry</li> <li>• provide conceptual guidance on Participators Land-Use Planning and take gradually over the actual planning from GTZ</li> <li>• support the PPMU and DPMU in the conceptual development, implementation, supervision and monitoring of effective management schemes for individual and commune forest plots and commune development</li> <li>• support the SFE to achieve FSC standards in forest management</li> <li>• jointly with GTZ and PPMU, identify and assess investment and support measures in the Buffer Zone</li> </ul>	

- assist DPMU and PNKB-NP PMU to prepare an operation and maintenance concept
- assist to implement individual and community-based forest management schemes as well as Buffer Zone development measures
- advise the PFMBs in setting up joint protection groups and joint management approaches to Protection Forests
- external and internal project management
- contract management
- conceptual technical guidance

<i>Date: from (month/year) to (month/year)</i>	Feb 2007 – May 2009
Location	Phnom Penh, Cambodia
Company / Organisation	WWF Cambodia Country Programme
Position	Conservation Programme Manager
<p>Play a lead role in the coordination, planning, and management of the WWF effort to conserve the priority sites identified within the Mekong River and Dry Forests Ecoregions in Cambodia, working closely with the Cambodia Country Director, the relevant Ecoregion Leaders and Project Managers.</p> <p>Assist the Country Director to coordinate, develop, and monitor the implementation of all conservation plans, strategies, targets, and activities of the WWF Cambodia Conservation Programme, and report and communicate as necessary to the WWF Greater Mekong Programme, WWF Network, and other stakeholders. Support the Country Director in building partnerships, fundraising, and policy advocacy. Liaise closely with the regional Ecoregion Leaders on programme development, monitoring, and communications (all aspects of this work, including the planning, management, financial, and administrative aspects of the conservation programme).</p> <ul style="list-style-type: none"> <li>• Ensure project objectives and activities are aligned with WWF Greater Mekong Programme's conservation plan, and relevant Ecoregion conservation plans;</li> <li>• With support from the Ecoregion Leaders develop proposals, and secure funding for conservation projects in Cambodia;</li> <li>• Provide technical support to Project Managers and Senior Project Officers on project development, implementation, and monitoring;</li> <li>• Supervise and coordinate the Biodiversity Conservation Corridor Initiative Pilot project;</li> <li>• Liaise and network with government and non-government agencies, providing information about WWF efforts, increasing cooperation and collaboration, negotiating and resolving conflicts;</li> <li>• Respond timely to reasonable requests for support on programme development, M&amp;E, and communications.</li> </ul>	

<i>Date: from (month/year) to (month/year)</i>	May 2004 – Jan 2007
Location	Bogor, West Java, Indonesia
Company / Organisation	Conservation Training and Resource Centre (TNC-IP)
Position	Senior Advisor/Executive Director <i>ad interim</i>
<ul style="list-style-type: none"> <li>• Consolidate the CTRC partnership of 10 (inter)national government and non-government organisations (MoF, BAPPENAS, IPB, CIFOR, Biotrop, WWF, TNC, WCS, CI)</li> <li>• Lead the process to develop recommendations for institutionalizing of the CTRC partnership and effectively engaging the partners in the operation of the CTRC</li> <li>• Develop strategic plan 2006-2010, and annual work plans; draft annual reports</li> <li>• Manage and enlarge the partnership portfolio on institutional capacity building</li> <li>• Develop off-shore fundraising mechanisms to establish long-term financial sustainability of the partnership, and raise \$150,000 in the first year</li> <li>• Develop proposals for fundraising</li> <li>• Organize regular Steering Committee meetings and communicate timely with SC members</li> <li>• Liaise with donors and partners</li> <li>• Provide technical advice to the staff and partners with regards to implementation of CTRC strategies</li> <li>• Advice in the development and implementation of the curricula, ensuring alignment with the strategic plan</li> </ul>	

<i>Date: from (month/year) to (month/year)</i>	Jan 2000 – June 2003
Location	Balikpapan, East Kalimantan, Indonesia
Company / Organisation	Tropenbos International
Position	Programme Team Leader
<ul style="list-style-type: none"> <li>• Initiate/maintain participative research &amp; education programme development in close consultation with local stakeholders and partners in management and sustainable use of forest(-land) resources,</li> <li>• Identify new or incipient developments in Indonesian forestry and conservation; adjust the program to the implied research needs, particularly in spatial planning, and community-based forest management,</li> <li>• Co-ordinate and co-operate with other GoI/donor forestry projects (EU, GTZ, USAID, JICA) and organizations (CIFOR, ICRAF), and local NGOs/CSOs,</li> <li>• Co-ordinate project managers, and ensure progress and timely production of research results,</li> <li>• Encourage interdisciplinary co-operation and integration among research projects,</li> <li>• Guide and supervise financial, administrative, personnel, and logistic management</li> </ul>	

- Draft (multi-)annual work plans, and semi-annual progress reports in close consultation with the Indonesian Programme Partner (FORDA, MoF), scientific and programme co-ordinators/project managers
- Ensure adequate, timely communication with the Steering Committee, TBI, and FORDA (MoF)
- Stimulate general support, acceptance and application of the Programme's research results among users, policy makers, and other (research) organisations.
- Initiate and stimulate the transition to a post-2005 partnership relationship with TBI to accommodate continuation of the programme

<i>Date: from (month/year) to (month/year)</i>	November 1997
Location	Jakarta & Sumatra, Indonesia
Company / Organisation	DHV Consultants Indonesia
Position	Consultant
<ul style="list-style-type: none"> <li>• tender proposal development Kerinci-Seblat Integrated Conservation and Development Project (GEF)</li> <li>• formulate section on community-based park management</li> <li>• formulate section on community relations, training, information extension</li> </ul>	

<i>Date: from (month/year) to (month/year)</i>	Jan 1995 – June 1999
Location	Naivasha, Kenya, East Africa
Company / Organisation	DGIS and Kenya Wildlife Service
Position	Senior Advisor Wetland Management Training
<ul style="list-style-type: none"> <li>• initiating, designing, and assisting in the implementation of an organisation-wide Training Needs Investigation and Assessment,</li> <li>• planning, organising, and executing wetland management in-service training courses, including classroom teaching and field training</li> <li>• contributing to the Institute's training programme and curriculum development process,</li> <li>• (with KWS headquarters) designing and leading the National Wetland Inventory for Kenya and introducing a Wetland Data Base,</li> <li>• extensive networking with Kenyan wetland practitioners and scientists, and information dissemination,</li> <li>• participated as a member and Institute delegate in the Lake Naivasha Management Implementation Committee, a government endorsed community-based initiative to manage Kenya's 2<sup>nd</sup> Ramsar site.</li> <li>• participated as a member and Institute delegate in the Organisation Committee for the International Conference on Tropical Shallow Lakes and Humans, April 1999,</li> <li>• project management and administration (personnel coaching and performance appraisal, finances and procurement, policy).</li> </ul> <p>I also worked with, and coached youth conservation groups around Lake Naivasha,</p>	

<i>Date: from (month/year) to (month/year)</i>	Jul 1992 – Dec 1994
Location	Bogor, West Java, Indonesia
Company / Organisation	Wetlands International
Position	Head Information & Training Section
<ul style="list-style-type: none"> <li>• develop in-service training courses (Wetland Assessment and Conservation Management, Scoping for EIA, Patrolling for Rangers) for Government agencies (Ministry of Forestry, Public Works Department),</li> <li>• produce miscellaneous information extension and awareness materials,</li> <li>• design environmental education material (<i>e.g.</i> Wetlands Teachers' Kit for high schools),</li> <li>• operate and develop WI-IP's library, and produce WI-IP publications, internal training and networking.</li> <li>• project and programme management and administration, personnel supervision and development, project development/proposal writing, fund-raising, and miscellaneous other tasks as needs arose (EIA).</li> </ul>	

<i>Date: from (month/year) to (month/year)</i>	March 1989-June 1992
Location	Bogor, West Java, Indonesia
Company / Organisation	DGIS and Ministry of Forestry of Indonesia
Position	Advisor Environmental Conservation Management/Lecturer Habitat Management
<p>Post-university class-room teaching and field training of Ministry of Forestry and non-Indonesian conservation area managers; curriculum development; training of counterparts; instruction subjects: Vegetation Ecology, Habitat Management, Surveying and Mapping, and Bufferzone Management; advisory function to Indonesian Government.</p>	

<i>Date: from (month/year) to (month/year)</i>	Oct 1983 – Feb 1989 (4½ years)
Location	Gilimanuk, West Bali, Indonesia
Company / Organisation	BirdLife International
Position	Self-employed field researcher
<ul style="list-style-type: none"> <li>• feasibility study to captive propagation and reintroduction of Bali Starlings,</li> <li>• organisational development (Surabaya Zoo, MoF, and the Bali Barat National Park), negotiation of a memorandum of Agreement between PHPA and ICBP/AAZPA, fund-raising, etc.</li> <li>• develop and implement an Action Plan that includes captive propagation, training and release of Bali Starlings</li> </ul>	